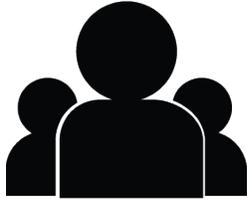


SIERRA PACIFIC INDUSTRIES IN WISCONSIN



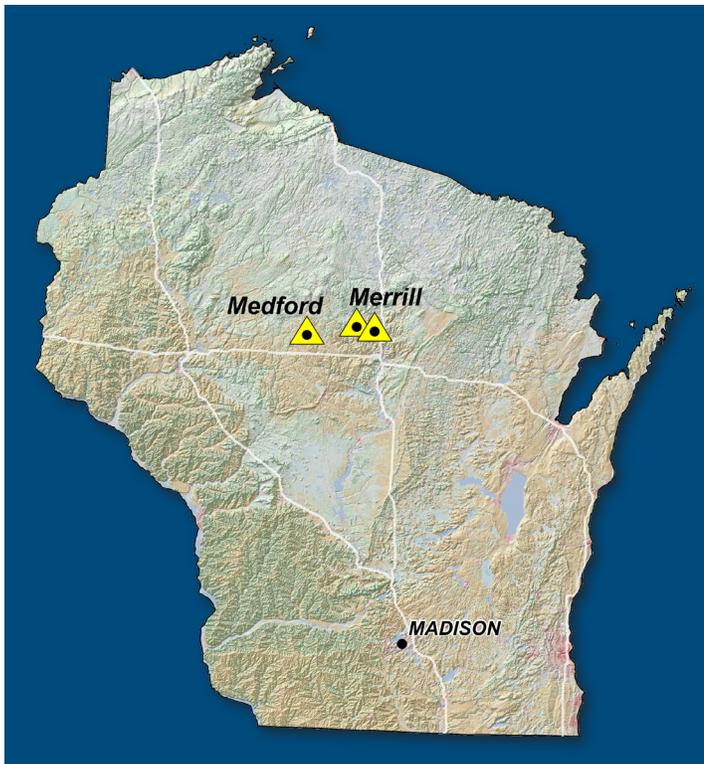
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PEOPLE

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2025 WAGES
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